



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# **YMCA SPONSORED SCHOOL AGE CHILD CARE**

PROPOSED PROGRAM FOR 2020-2021 SCHOOL YEAR  
FRANKLIN TOWNSHIP SCHOOL DISTRICT

March 17, 2020

# WHY THE Y?

Greater Somerset County YMCA is a leading nonprofit committed to strengthening community by connecting all people to their potential, purpose and each other.

The Y's Commitment to America is developing new generations of change-makers who will create communities we all want to live in.

The Y empowers everyone—no matter who they are or where they're from—by ensuring access to resources, relationships and opportunities for all to learn, grow and thrive.

# OUR VALUES

The essential core principles that guide us in everything we do:

- Caring
- Honesty
- Respect
- Responsibility

# OUR EXPERTISE

The YMCA is one of the leading child care providers in the United States.

For over 145 years, Greater Somerset County YMCA has been serving the needs of Somerset County.

In 2019, Greater Somerset County YMCA served over 2,600 children in our child care and summer camp programs.

We currently operate 10 after school care sites with 7 located in areas schools and 3 in our YMCA branches.

# CHARACTER DEVELOPMENT

YMCA staff are trained in character development to integrate learnings into all Youth Development Programs. Elements of character development include:

- Emotion Management
  - Adults support youth to be aware of and constructively handle both positive and challenging emotions
- Empathy
  - Adults work with youth to relate to others with acceptance, understanding and sensitivity to diverse perspectives and experiences
- Personal Development
  - Adults encourage youth to act, persist, and initiate goals and outcomes even through the ups and downs of difficult situations and challenges
- Relationship Building
  - Adults foster experiences where youth plan, collaborate, and coordinate action with others
- Responsibility
  - Adults develop youth to be reliable and committed and to fulfill obligations and challenging roles

# PROGRAM STRUCTURE

## Grouping

- All participants are grouped by grade level

## Staffing Ratios

- 1:8 for Pre-K and Kindergarten
- 1:10 for 1<sup>st</sup> – 5<sup>th</sup> Grade

## Supplies

- All supplies provided by the YMCA
  - Daily Snack
  - Activities – Arts/Crafts, Manipulatives, Board Games, STEM Supplies
  - Sports Equipment

## YMCA Staff Responsibility

- Once children sign into program, Y staff take complete responsibility for the children

# BEFORE SCHOOL SAMPLE SCHEDULE

7:00 am – 8:00 am Stations (organized free play)

- Board Games, Puzzles, Reading
- Manipulatives/Construction
- Arts/Crafts
- Homework Help

8:00 am – 8:30 am Organized Physical Activity (CATCH - Coordinated Approach to Children's Health)

8:30 am – 9:00 am Snack and SEL (Sanford Harmony)

9:00 am – 9:30 am Enrichment Activity (if applicable)

# AFTER SCHOOL SAMPLE SCHEDULE

3:00 pm – 3:30 pm Snack and SEL (Sanford Harmony)

3:30 pm – 4:10 pm Homework and/or Quiet Activities (reading, coloring, puzzles)

4:10 pm – 4:50 pm Organized Physical Activity (CATCH - Coordinated Approach to Children's Health)

4:50 pm – 5:30 pm Enrichment Activity

5:30 pm – 6:00 pm Choice Activity (Physical Activity or Enrichment)

6:00 pm – 6:30 pm Stations (organized free play)

- Board Games, Puzzles, Reading
- Manipulatives/Construction
- Arts/Crafts
- Homework Help



# STAFF STRUCTURE



# STAFF TRAINING

Staff Onboarding (include but not limited to)

- Program Policies and Procedures
- Child Abuse Prevention
- Recognizing and Responding to Injuries
- Incorporating Five Practice Areas of Character Development

Annual On-Going Training Requirements

- Site Directors – 20 hours
- Counselors & Enrichment Specialists – 10 hours

# PROGRAM EVALUATION

Weekly Site Visits from School Age Child Care Director and YMCA Leadership

Formal Site Evaluations Completed Bi-Annually

- SEL Program Quality Assessment
  - Designed by the David P. Weikart Center For Youth Program Quality
  - Consists of 44 standards designed to help evaluate SACC program quality and identify staff training needs

# MONTHLY PROGRAM FEES

## Conerly Road, Hillcrest and Franklin Park

- Before School Care - \$130
- After School Care - \$240
- Before & After School Care - \$370

## Claremont Elementary, Elizabeth Avenue, MacAfee and Pine Grove Manor

- Before School Care - \$180
- After School Care - \$190
- Before & After School Care - \$370

# YMCA FINANCIAL ASSISTANCE

As a charitable organization, Greater Somerset County YMCA's cause is to strengthen the community; and as such, we are able to offer financial assistance as a result of funds raised through our Annual Campaign.

The Financial Assistance Program is available to anyone who meets the financial guidelines of the program, lives or works in our service area, and has the desire to participate in YMCA programs or services.

The application process is confidential, and applications are reviewed by Y volunteers on the Financial Assistance Committee.

# FINANCIAL ASSISTANCE PROCESS

## **Step 1:** Submit Application and Supporting Documents (listed below)

- A written statement explaining why you are applying for financial assistance plus any pertinent information regarding your application.
- 2 Personal references with their name, address and phone number.
- Copy of Federal Tax Returns (1040/1041) for the past 2 years, including W-2 forms. If renewing, only the most recent tax return and W-2 is required.
- Copy of 2 most recent months' pay stubs or letter from employer stating hours worked and pay received.
- Copy of 2 recent months of ALL financial account statements (checking, savings, money market, brokerage, trust, pensions).
- Copy of any court ordered child support and/or alimony if applicable.
- Copy of Unemployment Insurance Benefits, Social Security, SSI, DDI, TANF, etc. if applicable.
- Copy of Special Needs Trust documentation, including any financial statements, if applicable.

## **Step 2:** Application is confidentially reviewed by Financial Assistance Committee.

## **Step 3:** Applicant is notified of Committee's decision and percentage of financial assistance is applied to program fees.

**Note:** Applicants for Financial Assistance must show proof of full-time employment or be a full-time student to qualify for Financial Assistance towards Child Care.

# COMPARISON OF ANNUAL FEES

Below are estimated out-of-pocket annual expenses for participating families:

Family of 3, household income below \$30,000

- \$627\* = Estimated annual rate for CARE Before & After Programs
- \$510\*\* = Estimated annual rate for YMCA Before & After Programs

Family of 3, household income of \$43,000

- \$1,692\* = Estimated annual rate for CARE Before & After Programs
- \$1,042\*\* = Estimated annual rate for YMCA Before & After Programs

Family of 4, household income of \$60,000

- \$3,308\* = Estimated annual rate for CARE Before & After Programs
- \$1,850\*\* = Estimated annual rate for YMCA Before & After Programs

\* Includes subsidies from Community Child Care Solutions

\*\* Includes subsidies from Community Child Care Solutions plus YMCA Financial Assistance



# THANK YOU

**Matt Gray**  
**Associate Executive Director**  
**Ben Green**  
**Executive Director**  
**HILLSBOROUGH YMCA,**  
**A BRANCH OF GREATER SOMERSET COUNTY YMCA**