POLICY

FRANKLIN TOWNSHIP
BOARD OF EDUCATION

TEACHING STAFF MEMBERS

3214 Conflict of Interest

3214 CONFLICT OF INTEREST

No teaching staff member of the Board of Education shall have any interest, financial or
otherwise, direct or indirect, or engage in any business or transaction or professional activity
which is in conflict with the proper discharge of the teaching staff member's duties.

No teaching staff member shall use or attempt to use his/her position to secure unwarranted
privileges or advantages.

No teaching staff member of the Board shall act in his/her official capacity in any matter wherein
he/she has a direct or indirect personal financial interest.

No teaching staff member of the Board shall accept any gift, favor, service or other thing of
value under circumstances from which it might be reasonably inferred that such gift, service or
other thing of value was given or offered for the purpose of influencing the teaching staff
member in the discharge of his/her duties.

The Board of Education discourages the presentation of gifts to teaching staff members by
students and their parent(s) or legal guardian(s), because it may embarrass students with limited
means and give the appearance of currying favor.

The Board directs that teaching staff members instruct their students to express their appreciation
by means other than gifts.

Teaching staff members may receive gifts of only nominal value from students or their parent(s)
or legal guardian(s).

The Superintendent may approve an act or gift of appreciation to an individual teaching staff
member when special circumstances warrant.


Adopted:

July 27, 2017
Exhibit A-10.c