

**MINUTES  
REGULAR BUSINESS MEETING OF THE BOARD OF EDUCATION  
FRANKLIN TOWNSHIP PUBLIC SCHOOLS  
THURSDAY MAY 28, 2020 – 5:00 P.M.**

**\*TELECONFERENCE\***

*Members of the public wishing to attend the meeting may do so by calling:  
+1 712-832-8330  
Access Code: 664 8605*

**CALL OF ROLL**

Ms. Nishita Desai	Dr. Michelle L. Shelton	<u>Student Liaison</u>
Mr. Walter Jackson	Ms. Ardaman Singh, Vice President	Rithika Vadapalli
Ms. Nancy LaCorte, President	Dr. Michael J. Smith	Allani Mena-Herrera- Alternate
Ms. Laurie Merris	Ms. Patricia Stanley	Zulymar Duran Perez- Alternate
Mr. Edward Potosnak		

Dr. John A. Ravally, Superintendent of Schools  
Mr. Jonathan Toth, Assistant Superintendent for Business/Board Secretary  
Mr. Daniel C. Loughran, Assistant Superintendent for Curriculum & Instruction  
Mr. Orvyl Wilson, Director of School Management  
Dr. Brenda Sofield, Director of Pupil Personnel Services  
Mr. Brian Bonanno, Assistant Business Administrator / Manager of Human Resources  
Ms. Mary L. Clark, Coordinator of Policies, Regulations & Communications

3 Members of the Public

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the "Open Public Meetings Act" P.L. 1975, c. 231 (Sunshine Law), the schedule and notification of this meeting have been provided for on January 2, 2020. Copies of this notice were faxed to the **Courier News**, the **Home News Tribune**, **The Star-Ledger**, **The Franklin Reporter**, **Tap Into Franklin Township**, Franklin Township Clerk/Manager, WCTC Radio, District Schools, Offices and Associations, PTO Presidents, and posted on the Central Administration Building notice board.

**Confidential Session (If deemed necessary)**

Moved: Ms. Desai                      Seconded: Dr. Shelton

Motion to adjourn to confidential session for the purpose of discussing confidential matters including a special education settlement and contract negotiations. Minutes of the confidential session will be made public when the reason for confidentiality no longer exists.

*Motion was approved by voice vote with no opposition.*

**PLEDGE OF ALLEGIANCE**

**MISSION STATEMENT OF FRANKLIN TOWNSHIP PUBLIC SCHOOLS**

**Franklin Township Public Schools embraces its diversity, fosters excellent educational innovation and empowers all students to achieve their highest potential.**

### **DISTRICT GOALS 2019-2020**

- ***To aid the expansion of innovative college and career readiness programs, affording students the opportunity to pursue their passions with the necessary academic and social/emotional supports to reach their fullest academic potential as measured by individual academic and cultural gains.***
- ***Expand opportunities for increased emphasis and focus on Early Childhood Education.***
- ***Work to support the District LRFP with an emphasis on safety/security measures, ensuring that the infrastructure supports technological advancement and provides support for academic program growth while meeting community needs.***
- ***Work to further relationships with the community at large and to promote parental engagement of students attending the Franklin Township Public Schools***

#### **I. Action to Adopt the Agenda**

Moved: Ms. Singh

Seconded: Ms. Desai

*Motion was approved by voice vote with no opposition.*

#### **II. Superintendent's Report**

- 1) **ESL-Bilingual Model Program** – Congratulations to Ms. Ochoa and the entire ESL – Bilingual Staff for a job well done! Today, I received a letter from the Department of Education announcing that the Franklin Township Public School's ESL – Bilingual Program has once again earned model program status. Kudos to all involved!
- 2) **High School Graduation** - Governor Murphy announced earlier this week that in person graduation ceremonies would be permitted for the Class of 2020 if they occurred after July 6, 2020 and followed all applicable federal, state, local and DOE guidelines. The DOE provided additional guidance last evening and this morning a team of administrators met with Principal Chmiel and me to discuss a plan. We are planning to have several smaller in person ceremonies on the field at the high school, tentatively scheduled for the week of July 13th. Principal Chmiel and his team will be finalizing the details and sharing them with those impacted soon.

#### **III. Board President's Report**

We begin tonight with a moment of silence for the horrible events that are happening in the world right now. Remember those who have died and their family and friends.

PBSIS Event: Our district PBSIS Team is hosting an event called, "What Warrior Kids Want to Know About COVID-19 – a Q & A Forum" This event will be held virtually on Wednesday, June 3, 2020 as two sessions, one for our elementary students and the other for our middle and high school students. Those scheduled to appear to answer questions and provide guidance include Dr. Shilpa Pai, MD of The Sodhani Foundation, district health professionals and district administrators. This event is open to school staff and student families and registration is required. Students and staff can visit our website to submit a question and/or register for the event.

Thank you to all of our staff, administration, parents, and especially our students for their hard work during this very difficult time. It isn't an easy time but thank you.

I'd also like to thank Dr. Ravally and his team as well as Principal Frank Chmeil and the students who worked hard on graduation. They have developed a Plan A, Plan B, and even probably a Plan C. You are always so prepared.

Graduation is important to all of us. From the moment you enter kindergarten there are teachers, staff, administrators, the Board of Education, and your community rooting for you as much as your parents and family. We are all saddened that the Class of 2020 cannot graduate in the way that their previous classmates have. Know that all of us are proud of you and your accomplishments. Congratulations Warriors!!!

#### **IV. Comments From The Public** *(5 minutes per speaker – agenda items only)*

The meeting was opened for public comments on a motion by Ms. Singh, seconded by Ms. Merris.

Katina Blackman expressed her appreciation for Dr. Ravally and staff. Ms. Blackman also stated that she is thankful for the surveys on learning. Ms. Blackman also requested that the Board provide details on the re-opening plan.

Motion to close the public comment portion of the meeting by Mr. Potosnak, seconded by Ms. Singh. All board members were in agreement.

#### **V. Committee/Liaison Reports**

#### **VI. New Business**

Moved: Ms. Singh

Seconded: Dr. Shelton

- R-01 **Monthly Reports**
- M-01 **Minutes of Board Meetings**
- A-01 **Travel & Related Expense Reimbursement**
- A-02 **Affirm Harassment, Intimidation and Bullying Decisions**
- A-03 **Teacher Appreciation Week**
- A-04 **Revised Policies – 1st Reading**
- A-05 **Use of Internet Search Engines**
- A-06 **Memorandum of Agreement**
- A-07 **Establish Summer Schedule for 2020**
- A-08 **Extraordinary Aide**
- A-09 **Facilities Use**
- A-10 **Settlement Agreements**
- B-01 **Warrants & Payrolls**
- B-02 **Transfer of Funds**
- B-03 **Financial Reports**
- B-04 **Board of Education Monthly Certification**
- B-05 **Contract Approval** *(All contracts are LEA-funded, unless otherwise noted.)*
- B-06 **Change Orders**
- B-07 **RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION**
- B-08 **CARES Act Education Stabilization Fund**
- C-01 **Out of District Students: School Year 2019-2020**
- C-02 **Field Trip Destinations**
- C-03 **Field Trip Applications** *(Involving overnight, over 150 miles, or air travel)*
- C-04 **Motion to Approve Social Studies Honors Option Program**
- C-05 **Summer School Offerings and Programs 2020**
- C-06 **Safety Grant Program Application**
- C-07 **FHS and FMS Athletic Schedules**
- C-08 **Educator Evaluation System**

- C-09 District Leader Evaluation System**
- P-01 Create Position**
- P-02 New Job Descriptions**
- P-03 FTEA Association President – Full-Time Leave**
- P-04 Personnel Report No. 12, dated May 28, 2020**
- P-05 Employments Contracts**
- P-06 Abolish Position**

Yes   Yes   Yes   Yes   Yes   Yes   Yes\*   Yes\*   Yes  
 Desai   Jackson   Merris   Potosnak   Shelton   Singh   Smith   Stanley   LaCorte

- Dr. Smith abstained on item C-01.
- Ms. Stanley voted No on item B-05.q only.

**R-01 Monthly Reports**

Acknowledge receipt of the following reports attached hereto and made a part of the minutes:

- |                                |       |                |
|--------------------------------|-------|----------------|
| a. Attendance Officer's Report | April | Exhibit R-01.a |
| b. Enrollment Report           | April | Exhibit R-01.b |
| c. HIB Report                  | April | Exhibit R-01.c |
| d. OSS Addendum                | March | Exhibit R-01.d |

**M-01 Minutes of Board Meetings**

Approve the minutes of the following meetings of the Franklin Township Board of Education:

- a) April 28, 2020 Regular Exhibit M-01.a

**Administration**

**A-01 Travel & Related Expense Reimbursement**

Adopt the following resolution:

Whereas, the Franklin Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district, and

Whereas, N.J.S.A. 18A:11-12 requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 16-11-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

Whereas, the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this

annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); therefore be it

Resolved, that the Board of Education hereby approves the attendance of the listed school board members and district employees at the attached training, seminars, conferences and conventions, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

Resolved, that the Franklin Township Board of Education authorizes in advance, as required by statute, attendance at the attached training, seminars, conferences and conventions as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit A-01)

#### **A-02 Affirm Harassment, Intimidation and Bullying Decisions**

Whereas, these HIB Investigation Reports indicated each reported case of Harassment, Intimidation and Bullying and the results of the investigation also known as the Superintendent's decision – including any services provided, training established or discipline imposed; and

Whereas, the parties involved in those cases reported were notified of the results of the investigation, Superintendent's decision, and the rights of those parties to request a hearing before the Board of Education; and

Whereas, no requests for a hearing before the Board of Education have been received; and

Whereas, the Anti-Bullying Bill of Rights provides the Board of Education the opportunity to affirm, modify or reject the Superintendent's decisions on reported cases of Harassment, Intimidation and Bullying;

Now, therefore be it resolved, that the Board of Education affirms the Superintendent's decisions in the cases listed in the HIB Investigation Reports previously accepted by the Board at its regularly-scheduled Board of Education meeting on April 28, 2020.

#### **A-03 Teacher Appreciation Week**

Adopt the following resolution:

Whereas, America's greatest strength has always been Public Education; and

Whereas, education is a noble and life-changing profession, worthy to be honored and respected; and  
Whereas, excellence in education begins in the classrooms of our nation's schools. Teachers are among the professional educators who are charged with the responsibility of helping to shape the destiny of our country by inspiring and guiding our children, youth, and adults; and

Whereas, teachers are, and will continue to be, a dynamic force in the educational process. They have demonstrated, through their sense of purpose and dedication to their profession, that they are the bedrock of our schools; and

Whereas, the teachers of Franklin Township Public Schools have consistently documented their professional competence and commitment to our students through their willingness to give of their time, energy, talents, and ideas; and

Whereas, our teachers should be deeply respected and highly recognized for the contributions they have made to our District, our State, and our Nation.

Now, Therefore, be it Resolved, that the Franklin Township Board of Education earlier this month joined the New Jersey School Boards Association recognizing and celebrating Teacher Appreciation Week, from May 4-8, 2020.

**A-04 Revised Policies – 1st Reading**

Approve the first reading of the following revised policies, detailed in the exhibits attached hereto and made a part of the minutes:

- a. Policy 8210 School Year (Exhibit A-04.a)
- b. Policy 8220 School Day (Exhibit A-04.b)
- c. Policy 8462 Reporting Potentially Missing or Abused Children (Exhibit A-04.c)

**A-05 Use of Internet Search Engines**

Annual approval of the use of the following internet search engines to assist in evaluating candidates for employment in accordance with Policy No. 3125.7 and Regulation No. 3125.7R:

- a. Bing
- b. Google
- c. Yahoo

**A-06 Memorandum of Agreement**

As recommended by the superintendent of schools, an approval of an agreement between Partner in Prevention and Franklin Township Public Schools, as attached hereto and made a part of the minutes. (Exhibit A-06)

**A-07 Establish Summer Schedule for 2020**

As recommended by the Superintendent of Schools, a motion to approve work days and hours for the summer of 2020 June 29 through August 14. As detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit A-07)

**A-08 Extraordinary Aide**

Motion to approve the filing of the Extraordinary Aid Application for the 2019-2020 school year, for 115 identified students. The qualified extraordinary aid costs submitted in the application total \$8,827,976.

**A-09 Facilities Use**

Motion to approve the following facility use agreements:

- a. Pursuant to Policy and Regulation 7510/R7510: Use of School Facilities, the Board of Education, approves a facility use request made by Franklin Township for the utilization of the northwest parking lot of Franklin Middle School - Hamilton Street Campus, on two dates to be determined in May of 2020, for the purpose of Covid-19 testing by designated health organizations.
- b. Pursuant to Policy and Regulation 7510/R7510: Use of School Facilities, the Board of Education authorizes the Superintendent to approve the use of classrooms and common areas, including applicable outdoor fields, in the school facilities of the Franklin Township School District, by Franklin Township and/or the departments of the Township during the months of July and August, in accordance with any applicable gubernatorial executive orders, and including any applicable fees as outlined in, the regulation, as attached hereto and made a part of the minutes. (Exhibit A-09.b)

**A-10 Settlement Agreements**

As recommended by the superintendent, approve the following Special Education Settlement Agreements:

- a. A special education settlement for student #205026 in an amount not to exceed \$41,340.00 for the 2020-2021 school year, and \$43,000 for the 2021-2022 school year, respectively.
- b. **Item withdrawn**

LEA Funded

**Business**
**B-01 Warrants & Payrolls**

Approve the following on the certification of the Board Secretary that sufficient funds are available to meet these claims (attached hereto and made a part of the minutes):

- a. General Warrants – May 28, 2020           \$ 6,441,694.84  
     Payroll – April 15, 2020                 \$ 4,257,772.72  
     Payroll – April 30, 2020                 \$ 4,166,994.77  
     (Exhibit B-01.a)
- b. Food Service Enterprise Fund warrants in the amount of \$166,994.95 for the month of April. (Exhibit B-01.b)
- c. Void Check Report (Exhibit B-01.c)

**B-02 Transfer of Funds**

Approve Account Transfers No. 9 for the 2019-2020 school year, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-02)

**B-03 Financial Reports**

Accept financial reports attached hereto and made a part of the minutes as follows:

- a. Report of the Board Secretary (A-148) (Exhibit B-03.a) (April)
- b. Report of the Treasurer (A-149) (Exhibit B-03.b) (April)
- c. Cash Reconciliation of A-148 & A-149 (Exhibit B-03.c) (April)
- d. Certification of the Asst. Supt. for Business/Board Secretary (Exhibit B-03.d) (April)
- e. Food Service Fund Financial Report (Exhibit B-03.e) (April)

**B-04 Board of Education Monthly Certification**

Pursuant to N.J.A.C. 6A:23A-16.10(c)(4) we certify that as of April 30, 2020, after review of Secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)(3) and that sufficient funds are available to meet the district's financial obligations for the fiscal year.

**B-05 Contract Approval (All contracts are LEA-funded, unless otherwise noted.)**

Approve the following:

- a. A professional service agreement with Brett DiNovi & Associates LLS for Behavioral Therapy, Support, Consultation and Family Training as per the terms of RFP #1819-19, to provide In District and Home based behavioral therapy services for the 2019-2020 school year. Board Approved February 28, 2019 for an amount not to exceed \$150,000.00. Increase of \$50,000.00, Board Approved January 23, 2020; increase of \$45,000.00 Board Approved February 23, 2020 for an amount not to exceed \$245,000.00.

Registered Behavior Technician - \$51.50/hour

BCBCA Consultant - \$135.00/hour

Functional Behavior Assessment - \$135.00/hour

\*Additional amount of \$85,000.00 needed not to exceed a maximum of \$330,000.00.

- b. The purchase of security supplies from Open Systems Integrators for The YingHua International School in the amount of \$10,013.72 using non-public funding, through Educational Services Commission of New Jersey, as detailed in the exhibit attached hereto. (Exhibit B-05.b)
- c. An amendment to the current Consulting agreement with E-Rate Consulting Inc., to extend for a period of two years and be utilized exclusively in connection with all E-Rate funding applications filed during that time.
- d. An agreement with Kean University for the District to participate in the development and implementation of the clinical experience for Kean University Program students, as a clinical experience is a required and integral component of the Graduate Certificate in School Nursing and Kean University. (Exhibit B-05.d)
- e. In accordance with 18A:18A-42, renew the bid award for Substitute Staffing to EDUStaff LLC., located in Grand Rapids, MI, for one (1) additional year, in the amount of a 27% markup, based on



estimated substitute staffing needs for the 2020-2021 school year. Original contract awarded on April 26, 2018

- f. A professional service agreement with Effective School Solutions, LLC for the provision of therapeutic mental health services for Franklin Township School students during the 2020-2021 school year. Not to exceed \$280,000.00.
- g. In accordance with Executive Order No. 104 and Public Law 2020, Chapter 27 (the "Act") Approval is granted for the addendum to a transportation contract with Montauk Bus Company. Transportation contract MTK-18-19-02 TF. (Exhibit B-05.g)
- h. Approval of contract with Lilich Corporation for the removal, disposal and installation of new VCT floor in the gym at Pine Grove Manor Elementary School. Purchase done cooperative purchasing agreement with Educational Data Services Inc. No R178 Contract Amount \$128,750
- i. An agreement with Keystone Sports Construction for the Franklin High School Athletic Field and Track Renovation Project in the amount of \$839,861.40 for turf and track replacement. Sourcewell No. 060518-TNA.
- j. Approval of a contact with In Line Heating and Air Conditioning Company for the purchase and installation of new boilers at Curriculum and Administration Halls. Contact awarded through a cooperative purchasing agreement with ESCNJ Bid #MRESC 15/16-58 Extension. Total Amount \$45,763
- k. Approve the Educational Services Commission of New Jersey to provide Nonpublic Title 1 services to eligible students for the FY2021 at a cost of \$72 per hour.
- l. An agreement with Kean University for the District to participate in the development and implementation of the clinical experience for Kean University Program students, as a clinical experience is a required and integral component of the Graduate Certificate in Speech Pathology and Kean University. (Exhibit B-05.l)
- m. Approve a contract with DYNTEK for the phase II purchase and installation of security cameras at the Franklin Township High School. Contract awarded via NJ State Contract. Contract #NJ Cisco NVP 87720. Total Amount: \$287,680.20.
- n. A contract with Valiant Video for videotape recording, production and programming of Board of Education meetings for the 2020-2021 school year. Contract not to exceed \$11,000.00.
- o. The purchase of 11 Blackboard Web Community Manager Essential website licenses and content management software with reliable web hosting from Blackboard. Blackboard Web Community Manager is an exception to bidding pursuant to N.J.S.A. 18A: 18A-5 (a) 19, and furthermore it is not practicable for the district to solicit further quotations in accordance with N.J.S.A. 18A:18A-37 (a) as Blackboard is the only company that makes and has the exclusive right to make or sell the product. Total Contract Amount \$26,352.80.
- p. The purchase of the student emergency notification system Blackboard Connect from Blackboard. Blackboard Connect is an exception to bidding pursuant to N.J.S.A. 18A: 18A-5 (a) 19, and furthermore is not practicable for the district to solicit further quotations in accordance with N.J.S.A.

18A: 18A-37 (a), as Blackboard is the only company that makes and has the exclusive right to make or sell the product. Total Contract Amount \$16,800.00.

- q. A contract with Strauss Esmay & Associates for policy updates and hosting the policy manual online for a cost of \$5,025.00.
- r. Accept funding provided by the New Jersey Governors Literacy Initiative and to abide by the Learning Alley terms of Service. The subscription with Learning Alley will run through December 2020. Total amount \$7500
- s. Approve the agreement to donate three modular classroom trailers to the Beverly Township School District.

**B-06 Change Orders**

- a. As recommended by SSP Architects, the architect for the Interior Renovations at Administrativ and Curriculum halls, approval is granted for the following change order as presented by SSP on behalf of Tri-Form Construction.

COP#8: \$4,512.00 Material and labor for new window in Office in Curriculum Hall

COP#15: \$13,448.60 - Repairs due to water damage in Administration Hall

COP#16:\$5,636.40 - Replacement of ductwork in basement of Administration Hall

COP#18: \$682.76 - Repair and replace existing cracked pipe

COP#19:\$176,590.00 - New sprinkler system (wet and dry pipe) in Admin. Hall

**Changer Order #003**

Original Contract	\$1,230,200.00
Previous Approved Change Orders	\$ 12,191.900
Contract Amount Prior to Change Order	\$1,242,391.90
Change Order #003	\$200,869.76
New Contract Amount	\$1,443,261.66

**B-07 RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION**

WHEREAS, the Franklin Township Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as

presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

**B-08 CARES Act Education Stabilization Fund**

In accordance with the legislation, LEAs that received a fiscal year 2020 allocation under Title I, Part A of the Elementary and Secondary Education Act (ESEA) are eligible for ESSER entitlement grants. Approval is granted for the acceptance and allocation of the following under the CARES Act:

Public Allocation:	\$531,107
Non Public Allocation	\$100,412

<b>Curriculum and Instruction</b>
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**C-01 Out of District Students: School Year 2019-2020**

Approve out of district placements for students, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit C-01)

**C-02 Field Trip Destinations**

Approve the following field trip destinations::

***There are no field trip destinations at this time.***

**C-03 Field Trip Applications (Involving overnight, over 150 miles, or air travel)**

Approve the following field trip applications:

***There are no field trip applications at this time.***

**C-04 Motion to Approve Social Studies Honors Option Program**

Approve the below honors option program in response to inequity caused by a traditional honors system:

- Social Studies Honors Option Program for the 2020-2021 school year, Grade 8

**C-05 Summer School Offerings and Programs 2020**

Approve the following summer school offerings and programs. Planning in progress and logistics will follow:

- Preschool Disabled Extended School Year Program  
Extended school year program for children who are identified as Preschool Children with Disabilities, July 6 – July 30, 2020, Monday-Thursday, 9:00 a.m. - 12:00 noon, to be conducted at Claremont Elementary School. Hybrid: Virtual and In-person. IDEA funded.
- Special Education Extended School Year Program (6-8)  
Extended school year program for grades 6-8 special education students. July 6 – July 30, 2020, Monday-Thursday, 9:00 -1:00 p.m., to be conducted at Franklin High School. Hybrid: Virtual and In-person. IDEA funded.
- Special Education Extended School Year Cognitive Impaired Program (6-12)  
Extended school year program for grades 6-8 and grades 9-12 special education students in the Cognitive Impaired Program, July 6 – July 30, 2020, Monday-Thursday, 9:00 -1:00 p.m., to be conducted at Franklin High School. Hybrid: Virtual and In-person. IDEA funded.
- Special Education Extended School Year Autism Program (6-12)  
Extended school year program for grades 6-12 special education students in the Autism Program, July 6 – July 30, 2020, Monday-Thursday, 9:00 -1:00 p.m., to be conducted at Franklin High School and Claremont Elementary School. Hybrid: Virtual and In-person. IDEA funded.
- Special Education Extended School Year Summer Program  
Extended school year program for special education students in the LLD/Self Contained (K-5)/Autism (Pre K-5) Program, July 6 – July 30, 2020, Monday-Thursday, 9:00 -1:00 p.m., to be conducted at Claremont Elementary School. Hybrid: Virtual and In-person. IDEA funded.
- RTS Summer Program  
A summer course for supplemental instruction to be conducted virtually, and in person, if possible.
- Integrated Arts Summer Program  
A summer course for supplemental instruction to be conducted virtually. Title I Funded.
- Title I STEM Program  
A summer course for supplemental instruction to be conducted virtually. Title I Funded.
- Algebra Recovery Program  
Algebra Recovery Program, a summer course for high school students who have been unsuccessful in passing Algebra I twice to be conducted virtually.
- Middle School Summer Academies  
A summer course for supplemental instruction to be conducted virtually. Title I Funded.
- Title I Lego Summer Academy Elementary  
Title I Summer Academy to be conducted virtually. Title I Funded.

- Title III Summer Enrichment for ESL Students  
Summer Enrichment Program for ESL students, to develop proficiency in English through content-based units and experiences with focused, academic language strategies to current ESL students to be conducted virtually. Title III Funded.

**C-06 Safety Grant Program Application**

Approve submission of an application for funds for the New Jersey Schools Insurance 2020 Safety Grant Program in the amount of \$5,516.00. If awarded, these funds would be used toward a district project to upgrade and increase the surveillance capability of the district and ultimately provide live streaming capability with the Franklin Township Police Department.

**C-07 FHS and FMS Athletic Schedules**

As recommended by the Superintendent of Schools, approve Franklin High School and Franklin Middle School spring interscholastic schedules for 2019 as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit C-07)

**C-08 Educator Evaluation System**

Whereas, The Teacher Effectiveness and Accountability for the Children of New Jersey Act requires all New Jersey Public School districts to adopt educator evaluation rubrics that include state-approved teacher and principal practice evaluation instruments; and

Whereas, a committee comprised of administrators, a teacher, a Board of Education member and a community member reviewed state-approved district leader practice evaluation instruments; and

Whereas, the superintendent recommends that the Charlotte Danielson: Frameworks for Teaching Evaluation System be adopted by the Franklin Township Public Schools for the 2020-2021 school year,

Therefore, the Board of Education adopts the Charlotte Danielson: Frameworks for Teaching Evaluation System for the 2020-2021 school year.

**C-09 District Leader Evaluation System**

Whereas, The Teacher Effectiveness and Accountability for the Children of New Jersey Act requires all New Jersey Public School districts to adopt educator evaluation rubrics that include state-approved teacher and principal practice evaluation instruments; and

Whereas, a committee comprised of administrators, a teacher, a Board of Education member and a community member reviewed state-approved district leader practice evaluation instruments; and

Whereas, the superintendent recommends that the Stronge Evaluation System be adopted by the Franklin Township Public Schools for the 2020-2021 school year,

Therefore, the Board of Education adopts the Stronge Evaluation System for the 2020-2021 school year.

<b>Personnel</b>
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**P-01 Create Position**

As recommended by the Superintendent of Schools, approve the creation of the following new position:

- a. Assistant School Business Administrator/Comptroller/Treasurer of School Monies
- b. Licensed Professional / Maintenance Mechanics

**P-02 New Job Descriptions**

As recommended by the Superintendent of Schools, approve the following new job description as detailed in the exhibit attached hereto and made a part of the minutes.

- a. Assistant School Business Administrator/Comptroller/Treasurer of School Monies (Exhibit P-02.a)
- b. Licensed Professional / Maintenance Mechanics (Exhibit P-02.b)

**P-03 FTEA Association President – Full-Time Leave**

As recommended by the Superintendent of Schools, grant full-time leave to the FTEA Association President for the 2020-2021 school year according to the terms and conditions put forth in Article 5:G1(a) of the negotiated agreement between the FTEA and the Franklin Township Board of Education

**P-04 Personnel Report No. 12, dated May 28, 2020**

Moved:

Seconded:

As recommended by the Superintendent of Schools, approve Personnel Report No.12 as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit P-04)

**P-05 Employments Contracts**

As recommended by the Superintendent of Schools, approve individual employment contracts with non-aligned district administrative staff from July 1, 2012 through June 30, 2021 as detailed in the exhibits attached hereto and made a part of the minutes. Contracts shall remain confidential until approved by the Board. (Confidential Exhibits P-05.a, P-05.b, P-05.c, P-05.d, P-05.e, P-05.f, P-05g, P-05.h)

**P-06 Abolish Position**

As recommended by the Superintendent of Schools, abolish the following position:

- Assistant School Business Administrator/Comptroller
- Treasurer of School Monies, as of 09-01-2020

**VII. Comments From The Public** *(5 minutes per speaker – any topic)*

The meeting was opened for public comments on a motion by Ms. Singh, seconded by Ms. Merris.

There were no comments from the public.

Motion to close the public comment portion of the meeting by Ms. Singh, seconded by Dr. Shelton. All board members were in agreement.

**VIII. Adjournment**

Action to adjourn at 6:42 p.m.

*Motion was approved by voice vote with no opposition.*

Respectfully submitted,

Jonathan Toth  
Board Secretary